

1) The Regular Board Meeting was called to order on Tuesday January 28, 2025, at 5:05 p.m.

2) Welcome New Board Member – Liz Dahl

- Karis Antikainen

3) Roll Call

Board Members Present

Liz Dahl – Linden Grove

Don Potter – Unorganized St. Louis County

Karis Antikainen – City of Orr

John Stegmeir – Kabetogama

Marge Hyppa – Owens

Eric Pederson - City of Cook

Mike Enzmann – Field

Shirley Conaway – Camp 5

Board Members Excused

Kathy Weiand – Portage

Wendy Long – Leiding

Karen Baxter – Unorganized St. Louis County

Theresa Martinson – Angora

Denise Parson – Willow Valley

Judy Pearson – Beatty

Jodell Driggs – Crane Lake

Staff Members Present

Teresa Debevec - CEO

Kaylee Hoard – CFO

Stephanie Maki – Human Resources Director

4) Pledge of Allegiance

5) Approval of Minutes – 01/28/2025

- A **motion** was made by Marge Hyppa, seconded by Shirley Conaway, to approve December 17, 2024, regular board meeting minutes as presented. All in favor.

The motion passed unanimously

6) Administrators Report – Teresa Debevec

- We are actively recruiting for several positions across the facility.
- The facility has been interviewing for a Marketing Coordinator, and we will extend an offer to a candidate this week.
- Custom Learning sessions for Department Managers and frontline staff will take place this week.
- We have partnered with Survey Solutions for departmental surveys, which will begin on April 1, 2025.

- A judge will review the Nursing Home Workforce Standards Board Holiday rule on February 20, 2025, to decide whether the eleven required holidays will be overturned.
- The CMS minimum staffing requirement was presented to a judge, who denied an injunction; however, Leading Age continues to advocate for the rule's reversal.
- The annual report will be handed out at the February board members.
- We have signed a contract with Shared Medical Technology to continue our ECHO ultrasound services. Previously, we worked with Fairview Health Services for coverage, but due to staffing shortages, they were unable to meet our coverage needs.
- Debevec and Buria met with Cloquet to discuss future anesthesia coverage for procedure days.
- Our orthopedic services will now be provided on-site weekly.

7) **Committee Reports**

- **Executive Committee – 01/28/2025 – Liz Dahl**
- **Finance Committee – 01/28/2025**
 - December financials were not provided to the board.

8) **Credentialing – 12/18/2024 & 01/23/2025**

- A recommendation was made by Mike Enzmann, seconded by Karis Antikainen to approve the following Appointments and Reappointments.
 - Appointments: Derek Dyess, MD; Raphaella Dasilva, MD;Christine Bliven, MD; Leah Kiviat, MD; Raquel Walsh Jahnke, DO
 - Reappointments: Matthew Holmes, MD; Nicholas Vidor, MD; Dawood Malik, MD; Renata Kesala, DO; Gerald Yutzy, MD; Scott Mikesell, DO; James Mohn, MD; Leif Christianson, MD; Edwin Anderson, MD; Jennifer Fischer, MD; Eric Scrivner, MD; Monty Seeper, MD; Laura Huggins, MD; Daniel Vechell, MD; Gabriela Santos Nunez, MD

The motion passed unanimously

9) **Care Center QAPI 1/16/2025 – Marge Hyppa**

- Hyppa provided an overview of the Care Center QAPI meeting.

10) **Hospital QAPI 01/23/2025 – Liz Dahl**

- Dahl provided an overview of the Hospital QAPI meeting

11) **Compliance 01/23/2025 – Liz Dahl**

- Dahl provided an overview of the Compliance meeting

12) New Business and Correspondence

- **Community Benefit Program Policy – Kaylee Hoard – Action Needed**
 - A recommendation was made by Don Potter, seconded by Eric Pederson to accept and approve the changes to the Community Benefit Program Policy
The motion passed unanimously
- **Conflict of Interest Forms – Liz Dahl**
 - All board members are asked to complete the conflict-of-interest form and turn into Debevec.
- **Governing Board Policies – Liz Dahl – Action Needed**
 - A recommendation was made by Mike Enzmann, seconded by Margie Hyppa, to accept and approve the changes to the Governing Board Policies.
The motion passed unanimously
- **Bylaws – Liz Dahl – Action Needed**
 - A recommendation was made by Don Potter, seconded by Mike Enzmann, to accept and approve the changes to the Bylaws.
The motion passed unanimously
- **Medical Staff Bylaws – Teresa Debevec – Action Needed**
 - A recommendation was made by Eric Pederson, seconded by Shirley Conaway, to accept and approve the changes to the Medical Staff Bylaws.
The motion passed unanimously
- **MHA Trustee Conference Comments – Eric Pederson, Liz Dahl, Kathy Wieand**
 - Dahl and Pederson provided feedback from attending the MHA Trustee Conference.
- **MHA Trustee Council – Liz Dahl**
 - Board members are encouraged to attend the MHA Trustee Conference in July 2025.
Interested parties should contact Debevec.

13) Next Board Meeting – 02/25/2025

14) Questions or comments

15) Board Meeting Evaluations – Liz Dahl

- Provide meeting feedback to Debevec or Dahl

16) Adjourn – Liz Dahl

- At 6:02, a motion to adjourn the meeting was made by Eric Pederson, seconded by Karis Antikainen.

Minutes respectfully submitted by Stephanie Maki, Human Resources Director – Approved by Teresa Debevec.